UTILITY REGULATORY AUTHORITY, MAURITIUS

VACANCY: POST OF DIRECTOR/CHIEF EXECUTIVE OFFICER

The Utility Regulatory Authority (URA) is an independent body set up to regulate the utility services, namely electricity, water and wastewater. Its objects are to ensure the sustainability and viability of utility services; protect the interests of consumers; promote efficiency in both operations and investments in respect of utility services; and promote fair competition in the utility services industry.

The URA invites application for the post of Director with authority to exercise the powers of the Chief Executive Officer in leading a team of professionals in the field of Licensing and Compliance Monitoring.

Qualifications

A degree in Engineering, Economics or Finance, together with a postgraduate degree in any one of those fields as would be acceptable to the Authority. Professional work experience at senior management level in a regulatory body and international exposure would be an advantage.

Core Competencies

- A Strategic thinker and planner with ability to provide management oversight across the organization to ensure its effective and efficient functioning;
- Proven track record in strong organizational and directional leadership;
- Significant insights of issues pertaining to utility regulation: budget preparation, compliance, consumer protection, competition issues, developing strategies, licensing, reliability and safety standards and tariff setting;
- A deep regulatory and technical expertise in the field of utility services;
- Effective stakeholder management, excellent governance and accountability skills;
- A sound analytical and critical thinking skill for decision making;
- A good sense of observing highest standards of ethical conducts and transparency;
- Demonstrating unwavering integrity and honesty including independence for delivering objective decisions impartially.
- Sound knowledge of good governance practices; and
- At least 15 years of professional and work post qualification experience at senior management level in an organization dealing with utility services.

Primary Duties

- Responsible for the execution of the policy of the URA;
- Responsible for the implementation of the decisions of the Board of the URA;
- Responsible for the day-to-day operations and management and administration of the URA;
- Energise the whole organization such that the Authority timely delivers on legally expected outputs;
- Developing a strategy for operationalizing the phased development of the URA;
- Setting up systems, policies, processes and procedures, in relation to prime functions of the organization;
- Establishing partnership with regional and international utility regulatory bodies and associations;
- Ensuring compliance with the provisions of the URA Act and other relevant legislations; and
- Identifying and managing operational and corporate risks for the organization which could have a material impact on the organization.

Modalities for application

Candidates applying for the post should submit: their detailed curriculum vitae; a letter of motivation; Certified true copies of all qualifications with proof of professional experiences and two letters of reference with full contact details of the referees. A recommendation letter from the most recent Employer confirming integrity, honesty and trustworthiness qualities of applicant is also desirable.

All applications should be addressed to the Secretary of the URA Board and submitted in the URA letter box at the below address, in an envelope clearly labelled 'Application for the post of Director/Chief Executive Officer', or sent by email to vacancydirector@uramauritius.mu at latest by 15 December 2025 at noon which shall be the closing date for all applications.

Note:

- Only the best candidates will be called for interview.
- The appointment will be on a two-year contract,
- The Authority reserves the right not to proceed with any appointment following this advertisement and not to assign any reason whatsoever for its decision.
- Incomplete applications will be rejected.

SALARY: Will be commensurate with qualifications and experience.

Contact details: The Secretary to the Board, Utility Regulatory Authority

Address: Level 8, Tower A, 1 Exchange Square, Wall Street Ebene, Mauritius

Tel: (230) 454 8070 / 454 8079 Fax: (230) 489 2796
Email: vacancydirector@uramauritius.mu
Website: www.uramauritius.mu 13 November 2025